



Fermilab

TECHNICAL DIVISION ENVIRONMENT, SAFETY AND HEALTH POLICY

Approved: *Original signed by Peter Limon 4/20/99* **Date:** _____
Peter Limon, Division Head

The policies and procedures in this manual represent the ES&H policies of the Technical Division, and are within the framework and intended purpose of the policies outlined in the Fermilab Environment, Safety and Health Manual (FESHM). Individuals in the Technical Division are responsible for the ES&H aspects of their activities or those carried out by others under their supervision. Every employee is responsible for following all ES&H procedures pertinent to their work. Unsafe conditions or actions shall be reported by employees to their supervisor, Department Head, or if supervisory or management personnel are unavailable, to the Technical Division Senior Safety Officer.

All management/supervisory personnel are responsible for seeing that their employees:

- Have been acquainted with all safety rules and regulations that apply to their operations and that they are obeyed at all times.
- Understand fully the hazards that are present in their work area.
- Are forewarned about any new hazards resulting from a change in work assignment or job location.
- Have been instructed to not start any new task or operate any unfamiliar equipment without a full understanding of the safety hazards or the equipment operation.

Every employee is responsible for preventing accidents and injuries by:

- Observing established work rules.
- Following the direction of the supervisor.
- Practicing the principles taught in safety training.
- Providing ideas to strengthen the Technical Division's safety efforts.
- Immediately reporting safety incidents and injuries to their supervisor.